



Dear Summer Staff-in-Training Applicant,

Welcome! We are excited about your interest in being a part of our summer staff-in-training program.

For those who are 16-18 years old who are not old enough to serve full-time on our summer staff, we offer our staff-in-training option. We invite you to come and spend one week at Mount Carmel (Saturday afternoon until late Friday afternoon) during the summer to learn what it is like to work as a staff member, and perhaps consider serving for the whole summer in the future. We will work with you to determine the best week for you to attend. Please fill out the following form, and we will contact you soon.

Mount Carmel Ministries is a place of rest, renewal, and recreation for people to experience Jesus. The vision of Mount Carmel Ministries is to transform lives through 'Jesus Only'. Mount Carmel is unique from most outdoor ministries in that it is solely for families and adults – we do not have weeks dedicated to youth-only programming. Mount Carmel was established in 1938 as a place for families to receive renewal from the study of the Word of God. This offers opportunities for families, including extended families to come and grow together in faith.

The primary requirement for all staff at Mount Carmel is a living and growing commitment to Jesus Christ as Savior and Lord. For the weeks you are with us this season, our call is to live together in Christian fellowship, to be a worshipping community, and to minister to one another and to the guests. We do this by participating in Bible study and prayer, and creating an environment of love, trust and acceptance.

We expect all members of the staff to conduct themselves with responsible and appropriate behavior, both on-site and offsite. As an employee of Mount Carmel Ministries, our name and reputation go with you even during your 'time off.' God calls us, sends us and uses us as his hands and feet. What a privilege! Spending a summer of your life in Christian community in the service of others is truly a thrilling call.

We hope you will consider joining us for this special time of learning, laughing, growing and serving our Lord and Savior, Jesus Christ, at Mount Carmel.

Joyfully in Christ,

David Blackstad
Summer Program Director
(612) 859-1340



Staff-in-Training Application Procedure Information

Thank you for your interest in the Staff-In-Training ministry at Mount Carmel. We believe that God has a unique plan for you this summer – even if it's not at Mount Carmel! If you are selected, you will find working at Mount Carmel to be much more than a summer job. Our staff members have an opportunity to develop their own gifts, leadership skills, and faith while growing with others in a close Christian community. The follow steps must be taken in order to be considered for a summer staff position at Mount Carmel.

1. Download and save this document, **Staff-in-Training Application**.

Read, complete, and email application to: david@mountcarmelministries.com

2. Email a REFERENCE FORM (found here www.mountcarmelministries.com) to TWO people who know you well (and who can give an objective assessment of your skills/abilities, strengths and weaknesses).

Examples of good references are:

- Previous Employers
- Pastors or Youth Directors who know you well
- Ministry Leaders for whom you have volunteered
- Teachers/Professors
- Adults who are involved in a student organization you belong to (especially if they have seen you in a leadership role)
- If you have worked at another outdoor ministry, you must include your former employer or immediate supervisor as a reference.

Be sure to tell each person to email the completed reference to: david@mountcarmelministries.com

3. When your application is received, we will review it and decide whether or not to continue with the interview process. If selected, we will invite you to have a Skype or FaceTime interview with David Blackstad. If you aren't familiar with Skype or FaceTime, we will discuss alternative options when you are invited to interview.

These three steps must be complete before a decision can be made. Thank you for your interest in Mount Carmel.



STAFF-IN-TRAINING Application

Return by email to david@mountcarmelministries.com

Personal Data

Name (last, first, middle): Date of
Birth: Male Female
Home Address:
City: State: Zip Code:
Country (International):.
Primary Phone Number: Home Cell
Alternate Phone Number: Home Cell
Email Address:

Parent(s) Name(s)
Parent(s) Main Phone Number: Home Cell
Parent(s) Email Address:

Education Record

Name of school currently attending:
City: State:
Grade Level:
Present School Activities (clubs/sports/organizations/ensembles)



Church Life

Home Church:

City:

State:

How long have you attended this church:

School Church/Organization (if applicable):

City:

State:

Physical Condition

Do you have a physical condition that would create problems in a camp setting?

Yes No

If yes, please explain:

Do you have any medical concerns requiring assistance? Are you on any medication that needs to be managed? Yes No If yes, please explain:



Preferences

Which of our Family Camp Weeks are you requesting? (Limited spots are available each week.)

First Choice

Second Choice

What areas would you prefer to work in during your week at Family Camp?
(Options: Youth Morning Programming (specify which age level), Kitchen, Hospitality, or Maintenance)

First Choice

Second Choice

Parental Permission

I am aware of and support my child working as a Staff-In-Training at Mount Carmel Ministries. We have discussed this and have agreed that these weeks will work for our family. I give my permission for my child(ren) to participate in the Staff-in-Training program at Mount Carmel Ministries.

Parent Name and Signature

Date



References

Two references are needed, with at least one coming from your pastor or other Christian leader. Forms can be found in the employment section of Mt. Carmel's website. Please list the two references you will be asking to fill out reference forms.

Name:

Phone:

Name:

Phone:

Short Answer Section

Why do you want to serve on the Staff-In-Training program at Mount Carmel?

What is your Christian faith like today? Please briefly share a bit of your faith story.

What strengths or gifts do you feel you would bring to the role of Staff-In-Training?

Is there any other information we need to know or questions you may have?



Please return this application by email to david@mountcarmelministries.com. Once your application is received and reviewed, you will be contacted by phone with information about the next steps.