



# Assistant Teacher

Full-Time, 9-Month Position · Ages 3–5

Monday–Friday · 7:45 AM–3:45 PM ·

Start: on or before August 25, 2026 · Schedule flexibility may be available

*Christ-centered, play-based preschool rooted in wonder, outdoor learning, and joyful community.*

## ABOUT THE PROGRAM

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Mount Carmel Preschool is a faith-based, play-centered early childhood program rooted in the conviction that childhood should be protected, meaningful, and full of wonder. Our four pillars—**play, nature, nutrition, and faith**—shape every aspect of our daily rhythms. Children ages 3–5 learn best through hands-on exploration, time outdoors, shared meals, and nurturing relationships. Our days are intentionally unhurried, making space for curiosity, creativity, and connection with God, one another, and the natural world.

## POSITION OVERVIEW

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The Assistant Teacher works alongside the Lead Teacher to create a warm, peaceful, and engaging classroom experience for children ages 3–5. Reporting to the Preschool Director, this role is a natural fit for someone who genuinely enjoys young children, values time outdoors, and is drawn to a slower, more intentional approach to early childhood education.

## RESPONSIBILITIES

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- Support the Lead Teacher in daily classroom routines, transitions, and learning activities.
- Help maintain a calm, organized, and engaging environment conducive to play-based learning.
- Build positive, nurturing relationships with each child in the program.
- Assist with supervision, mealtimes, outdoor time, and group activities.
- Help uphold health, safety, and cleanliness standards in accordance with Minnesota licensing requirements.
- Participate in daily rhythms that include prayer and faith-based learning.
- Communicate respectfully and collaboratively with team members and families.

## QUALIFICATIONS

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- Prior experience working with young children ages 3–5 preferred.
- Meets, or is willing to meet, Minnesota licensing requirements for an Assistant Preschool Teacher.
- A genuine love for working with children in a play-based setting.
- Willingness to spend time outdoors daily across a variety of weather conditions.
- Alignment with the Christian values and mission of Mount Carmel Preschool.

## WHAT WE OFFER

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- Full-time employment for the 9-month program year (September–May).
- Optional Health insurance through Mount Carmel’s group plan.
- Retirement plan eligibility after minimum length of employment.
- Small class sizes and a peaceful, unhurried environment.
- A supportive, mission-driven team committed to one another and the families we serve.
- The opportunity to be part of a new and growing program.
- Warm breakfast and lunch provided daily at no cost.
- One complimentary week of Family Camp at Mount Carmel each summer.

### HOW TO APPLY

Please send your resume and a brief note about your interest to [christa@mountcarmelministries.com](mailto:christa@mountcarmelministries.com).

[mountcarmelministries.com/preschool](http://mountcarmelministries.com/preschool)