



Lead Teacher

Full-Time, 9-Month Position · Ages 3–5
Monday–Friday · 7:45 AM–3:45 PM ·
Start: on or before August 25, 2026

Christ-centered, play-based preschool rooted in wonder, outdoor learning, and joyful community.

ABOUT THE PROGRAM

Mount Carmel Preschool is a faith-based, play-centered early childhood program rooted in the conviction that childhood should be protected, meaningful, and full of wonder. Our four pillars—**play, nature, nutrition, and faith**—shape every aspect of our daily rhythms. Children ages 3–5 learn best through hands-on exploration, time outdoors, shared meals, and nurturing relationships. Our days are intentionally unhurried, making space for curiosity, creativity, and connection with God, one another, and the natural world.

With small class sizes and a peaceful campus setting on Lake Carlos, we are building something meaningful from the ground up—and we are looking for a teacher who feels called to be part of it.

POSITION OVERVIEW

The Lead Teacher provides primary instructional leadership for a small group of preschool-aged children in a warm, engaging, and faith-filled classroom. Reporting to the Preschool Director, this role is well-suited for an educator who values play-based learning, embraces time outdoors, and is passionate about supporting the whole child—academically, socially, emotionally, and spiritually.

RESPONSIBILITIES

- Plan and implement developmentally appropriate, play-based learning experiences that reflect the interests and needs of each child.
- Create and maintain a peaceful, organized, and engaging classroom environment.
- Support children’s social-emotional development through positive, relationship-based guidance.
- Integrate Christian faith naturally into daily routines, including Bible stories, prayer, and conversation about God’s world.
- Communicate regularly with families through the program’s designated communication platform.
- Ensure the classroom meets health, safety, and cleanliness standards in accordance with Minnesota licensing requirements.
- Collaborate with the Preschool Director to help shape and strengthen the program’s ongoing development.

QUALIFICATIONS

- Bachelor’s degree in Education or a related field.
- Meets, or is willing to meet, Minnesota licensing requirements for a Lead Preschool Teacher.
- Prior experience working with young children ages 3–5 preferred.
- A genuine respect for play as the foundation of early learning.
- Comfort working outdoors across a variety of weather conditions.
- Alignment with the Christian values and mission of Mount Carmel Preschool.

WHAT WE OFFER

- Full-time employment for the 9-month program year (September–May).
- Health insurance through Mount Carmel’s group plan.
- Retirement plan eligibility after minimum length of employment.
- Small class sizes that allow for meaningful, individualized connection.
- A calm, intentional, and mission-driven work environment.
- The opportunity to help shape a new program from the ground up.
- Warm breakfast and lunch provided daily at no cost.
- One complimentary week of Family Camp at Mount Carmel each summer.
- A supportive community that values both children and the teachers who serve them.

HOW TO APPLY

Please send your resume and any relevant background to christa@mountcarmelministries.com.

mountcarmelministries.com/preschool